



Winnovators 2023

Learn Overview

Learn



Winnovators is WaterAid's employee development program. It provides the opportunity for our highly valued supporters to engage with and help further the work of WaterAid.

Winnovators provides a unique chance for cross-organisational teams within your business to collaborate and work together to develop solutions for challenges faced in the communities we work in.

The Learn component of the program provides the framework for you and your teammates to set out and achieve your own development goals.



What is involved?



Each Team

Set collective team goals and track your progress through the pre- and post-program surveys.

Each Individual

Set your own personal goals and track your individual progress through the pre- and post-program surveys.

See the next page for the Winnovators Learning and Development Framework to support your goal development.



Learning and development

	Project management Team work	Leadership	Communication	Influencing	Stakeholder awareness	Financial management Networking	Personal development planning	
Team set up and planning	✓	✓	✓	✓	✓	✓		✓
Business pitch	✓	✓	✓	✓	✓	✓	✓	
Delivering the programme	✓	✓	✓	✓	✓	✓	✓	✓
Demonstrating learning	✓			✓	✓			✓
Check in with WaterAid and your company				✓	✓	✓		

Key Learn Milestones & Requirements



- Each team member must fill out the [pre-programme survey](#) by **12 May** and set your three personal development goals.
- Stay tuned for our updates and reminders on the key area of focus for Learn in each month.
- Complete post-program survey by **25 August** with your team and personal reflections on your learning and development.
- Please consult Winnovators Learn and Development plan in the Resource Library and contact us at auswinnovators@wateraid.org.au with any questions.

Thank You



WaterAid/ Tariq Hawari

