

# My Winnovators Learn and Development Plan

A place to track your personal Winnovators learning journey, prioritise your goals and reflect on all your amazing progress!



## April: Personal development

Check in with your line manager and company's learning and development team to see what they have to offer.

Remember to fill out the [pre-programme survey](#) by 12 **May** and set your three personal development goals.

## May: Teamwork

Fundraising pitch month – check in with your team and outline learning goals if you haven't already.

Get creative with your team on fundraising ideas and even do some team building activities to bond with your team members!

## June: Check-in to learn more about WaterAid's work in Timor-Leste

Log in to Solve Webinar in **June** to learn more about our work in Timor-Leste.

Take a step back, reflect on your progress, and re-define your goals if necessary.

## July: Communication

Engage your company by communicating your Winnovators campaign to your fellow colleagues.

For example, in the past teams hosted Lunch and Learn sessions open to all in the business to talk more about their Winnovators work as a team and about WaterAid.

## August: Reflect

Your final submissions are due Friday 1<sup>st</sup> September – for Learn this includes completion of the [post-program survey](#), where you will reflect on the progress you've made over the past four months.

## October: Learn from others

Attend the Finale Virtual Awards Event to learn more about other teams' idea and journey, as well as to celebrate the great effort you've put into in the past four months.