



Welcome to Winnovators 2023

Thank you for signing up to Winnovators!

WaterAid's employee development programme for you and your colleagues.

Compete to solve a real-world problem while learning new skills.

Think outside the box inventing life changing ideas.

Enhance leadership qualities and transform futures through clean water, decent toilets and good hygiene.

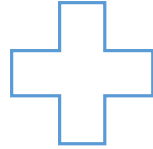


Winnovators Key Pillars



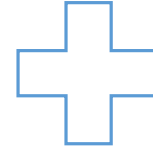
Solve

Each team will choose one out of two challenges currently faced in Timor-Leste and develop solutions that will help further that mission.



Fund

The team will develop and run your own fundraising campaign. Pitch your campaign concept and strategy to secure seed funding from WaterAid. The funds raised will directly help to support WASH in Timor-Leste



Learn

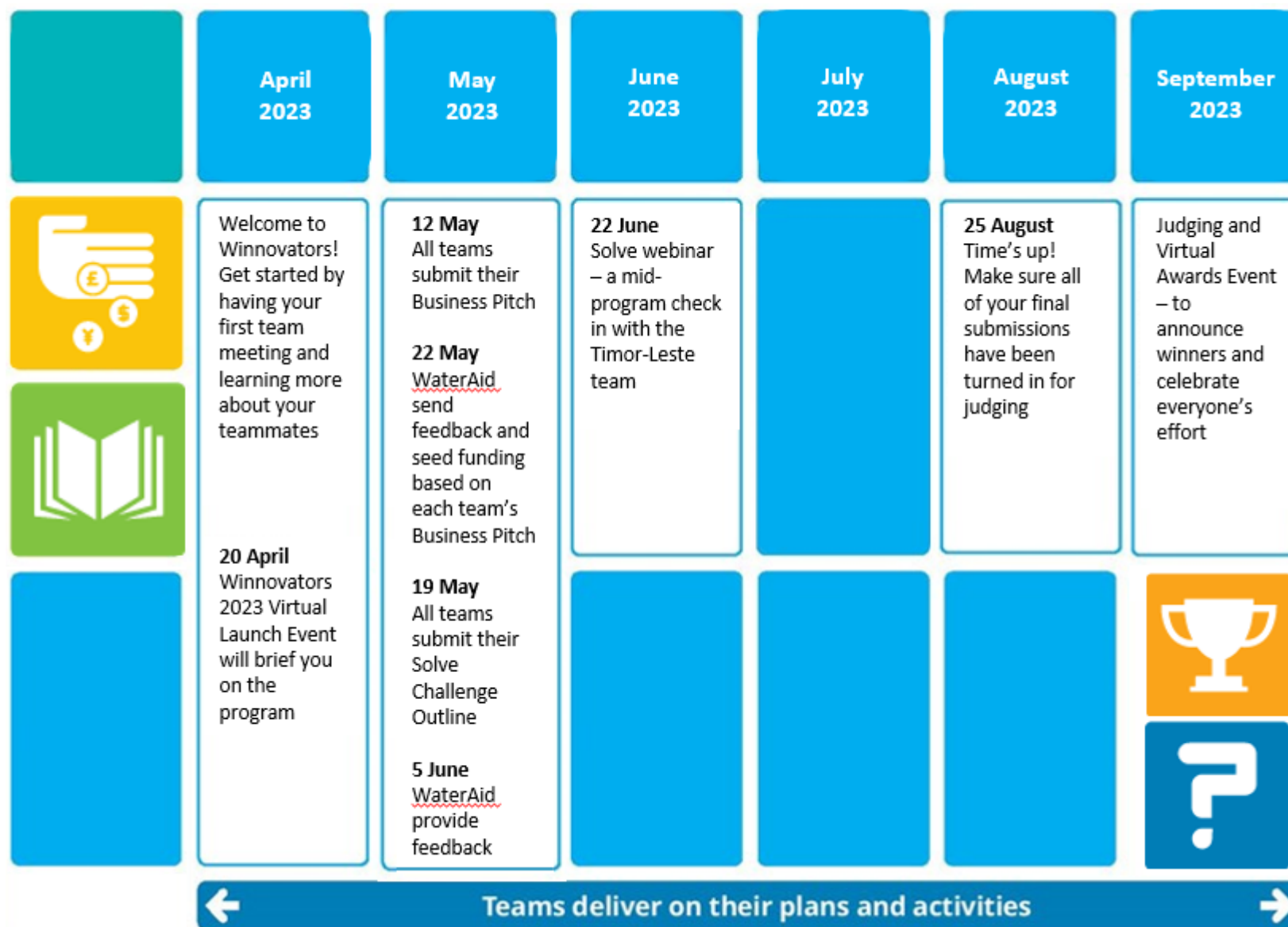
Each team member will set their own development goals and reflect on it at the end of the program



Timeline and deliverables

Throughout your team's Winnovators journey there will be key milestones to reach for Solve, Fund and Learn.

We will be supporting you along the way by holding check in webinars, sending reminders and answering the questions you have



What's next?



- Please get every team member to register at: [link](#)
- Each team member will receive communication and updates about Winnovators from WaterAid after they have registered.
- Most of the communication from WaterAid will come via email – add auswinnovators@wateraid.org.au to your 'safe senders' email list and check your junk folder.
- All documents and information about Winnovators and the Solve, Fund and Learn challenges are available at the **Resource Library** on the Winnovators website.





First steps as a team

Initial team meeting



Organise a meeting in which you can:

- Get to know each other
- Come up with a team name
- Select a challenge for **Solve**
- Start thinking about your main events for **Fund**
- Set and agree the team's fundraising target
- Start thinking about your own development goals for **Learn**
- Check timeline for key dates
- Develop team governance, roles, and responsibilities
- Start thinking about what communications tools (e.g. social media, internal newsletter, intranet) the team can use to engage with colleagues, friends, and the wider community



The two Solve challenges



WaterAid's mission is to ensure everybody, everywhere has access to clean water, decent toilets and good hygiene.

Each team will choose one out of two challenges currently faced in Timor-Leste and develop solutions that will help further that mission.

By the end of August, submit your work to WaterAid which then will be assessed by an expert panel of WaterAid team members and Water Industry leaders. Awards are given to teams for the leading solution delivered for each challenge.



WaterAid/ Tariq Hawari




Water Challenge Preview



In Timor-Leste Rainfall has become erratic, dry seasons are becoming longer, sea levels are rising, and rivers are drying up, making it harder and harder for people to feed their families.

Weather fluctuations are resulting in crop damages or failures. Sea level rise is threatening coastal areas, specifically Dili (the capital), which is only a few metres above sea level. Landslides and floods are damaging infrastructure and contaminating groundwater and surface water. Health and well-being are at risk.

Design a holistic approach to ensure that communities facing sea level rise and salination of groundwater, have access to year round water

Please note more information related to the challenge and country context will be provided at program launch.  **WaterAid**

Hygiene & Sanitation Challenge Preview



WaterAid/ Tariq Hawari

Safe, reliable water, adequate sanitation, waste systems and hygiene (WASH) services and behaviours in health care facilities are vital for safe, quality health care provision. WASH services in health care facilities are especially critical for the health of mothers and newborns to support quality, safe delivery and post-partum care.

In Timor-Leste WaterAid is supporting WASH in HCF in rural health posts and waste management is one of the poorest performing WASH areas. In Manufahi and Liquica WaterAid has found that health care waste management was poor at all health care facilities with fewer than one in ten health (9%) care facilities achieving basic service levels.

Design a solution to healthcare waste management challenges for rural healthcare facilities in Timor-Leste

Please note more information related to the challenge and country context will be provided at program launch.



Thank you for being part of Winnovators 2023!

The Winnovators team will support you every step of the way. Contact us on auswinnovators.org.au if you have any questions we can answer for you.

