



Welcome to Winnovators 2026





Clean water



Decent toilets



Good hygiene

Thank you for signing up to Winnovators!

Welcome to WaterAid's employee development program for you and your colleagues.

- Compete to solve a real-world problem while learning new skills.
- Think outside the box inventing life-changing ideas.
- Enhance leadership qualities and change futures through clean water, decent toilets and good hygiene.



Winnovators Key Pillars

Solve

- Each team will choose one of two challenges currently faced in Nepal and develop solutions to tackle it.

Fund

- Your team will develop and run your own fundraising campaign. Pitch your campaign concept and strategy to secure seed funding from WaterAid. The funds raised will help support WaterAid's mission.

Learn

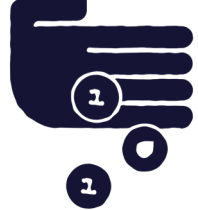

- Each team member will set their own development goals and reflect on it at the end of the program.



Timeline and deliverables

Throughout your team's Winnovators journey there will be key milestones to reach for Solve, Fund and Learn.

We will hold check in webinars to help support you and your amazing ideas.

	April	May	June	July & August	September	October
 	<p>Welcome to Winnovators! Get started by having your first team meeting and learning more about your teammates</p> <p>27 April</p> <p>Virtual Launch Event where you will be briefed on the program</p>	<p>22 May</p> <p>All teams submit their Fundraising Pitch</p>	<p>1 June</p> <p>WaterAid send feedback and seed funding based on each team's Fundraising Pitch</p> <p>1 June</p> <p>All teams submit their Solve Challenge Outline</p> <p>22 June</p> <p>WaterAid provide feedback</p>	<p>Late July</p> <p>Solve Webinar</p>	<p>30 September</p> <p>Time's up! Make sure all your final submissions have been turned in for judging</p>	<p>Virtual Awards Event</p> <p>Date TBC</p>
	<p>Teams deliver on their plans and activities</p>					



What's next?

- Please have all team members register at: [link](#).
[Step-by-step registration guide](#)
- Each team member will receive updates about Winnovators from WaterAid after they have registered.
- Most of the communication from WaterAid will come via email – add auswinnovators@wateraid.org.au to your 'safe senders' email list and check your junk folder.
- All documents and information regarding Winnovators and the Solve, Fund and Learn challenges will be available on the **Resource Library** of the [Winnovators website](#) following the Kick-off webinar.



WaterAid/ Oliver Dixon



First steps as a team

Organise a meeting in which you can:

- Get to know each other
- Come up with a team name
- Start thinking about your main events for **Fund**
- Set the team's fundraising target
- Start thinking about your own development goals for **Learn**
- Check timeline for key dates
- Develop team governance, roles, and responsibilities
- Start thinking about what communication tools (e.g. social media, internal newsletter, intranet) the team can use to engage with colleagues, business partners, and the wider community





Thank you for being part of Winnovators 2026!

The Winnovators team will support you every step of the way. Contact us on auswinnovators@wateraid.org.au if you have any questions we can answer for you.

