

My Winnovators Learn and Development Plan

- a plan to track your personal Winnovators learning journey,
prioritise your goals and reflect on all your amazing progress!

April: Personal development

Check in with your line manager and company's learning and development team to see what they have to offer.

Remember to fill out the **pre-program survey** by **2 May** and set your three personal development goals.

May: Teamwork

Fundraising pitch month – check in with your team and outline learning goals if you haven't already.

Get creative with your team on fundraising ideas and even do some team building activities to bond with your team members!

June: Check in to learn more about WaterAid's work in Cambodia

Join the Solve webinar in June to learn more about our work in Cambodia.

Take a step back, reflect on your progress, and redefine your goals if necessary.

July: Communication

Engage your company by communicating your Winnovators campaign to your fellow colleagues.

For example, in the past, teams hosted Lunch and Learn sessions open to all in the business to talk more about their Winnovators work as a team and about WaterAid.

August: Reflect

Your final submissions are due on 15 August – for Learn this includes completion of the **post-program survey**, where you will reflect on the progress you've made over the past five months.

September: Learn from others

Attend the Finale Awards Event to learn about other teams' idea and journeys, as well as to celebrate the great effort you've put into in the past five months.

